#### **JOIFF**

## **Competent Emergency Response –**

## **Essential for Business Continuity and Credibility**

5<sup>th</sup> INTERNATIONAL CONFERENCE FOR FIRE BRIGADES IN THE OIL & CHEMICAL INDUSTRY

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- CEO Fulcrum Consultants Ireland
  - Approved Assessment Centre for U.K. National Vocational Qualifications
  - Facilitator of Training for Emergency Responders Worldwide
  - International Consultancy in
     Personal Protective Equipment
     Competency Based Training
     Aviation Emergency Planning



Secretariat of JOIFF - The Organisation for Emergency Services Management



#### **JOIFF** -

### The Organisation for Emergency Services Management

#### JOIFF is:

Organisations which are High Hazard Industries and/or have nominated personnel as Emergency Responders who provide cover to Industrial and/or Commercial Organisations

#### JOIFF's Aim:

To improve Standards of Safety and of the Working Environment in those sectors in which its Members operate



## JOIFF The Organisation for Emergency Services Management

As at November 2009

**JOIFF Membership is** 

122 Organisations that are Full Members

and

48 Organisations that are Corporate Members

in 32 Countries



## JOIFF -

#### The Organisation for Emergency Services Management

- Established 1990 in UK Petrochemical Industry to share information
- Late 1990s Fulcrum started to work with JOIFF Together identified
  - difficulties in the training of Industrial Emergency Responders
  - no common training standards for Industrial ERTs
  - no universally recognised system of accreditation of ERT training
- In 1999, the JOIFF Training Standards Committee was established





## **Training Emergency Responders**

- JOIFF Training Standards Committee is
  - Committee of experienced/highly qualified peers within Industry
    - drawn from the JOIFF Membership
- JOIFF Training Standards Committee
  - developed courses suitable for Industrial Emergency Response Teams (ERTs)
    - outcome Certificates of Competence
  - established procedures to ensure universally acceptable minimum Standards of Training





## **Training Emergency Responders**

#### JOIFF believes that

The purpose of **Training** is that it should result in

• providing the Learner with the knowledge, skills and understanding to enable him/her to carry out his/her duties

COMPETENTLY

on an ongoing basis





### **COMPETENCE**

If you think that you can do it

that is

**CONFIDENCE** 

If you can do it well on an ongoing basis

that is

**COMPETENCE** 





## Training Your Emergency Responders

- Are the students assessed as being competent?
- Does each successful student receive a certificate on completion ??
- Is it a certificate of **ATTENDENCE**??

**COMPETENCE** ??





• Reluctance of Industry Management to provide the appropriate Emergency Response capability because:

It costs money

- to equip
- to train
- to maintain competencies
- to maintain resources
- to respond





The attitude is

- IT WILL NEVER HAPPEN TO US





• The Risk Assessment for pre-determined attendance tends to be based on "Best Case" scenario —

– If we have an Incident, the local Municipal Fire Brigade will be here quickly to deal with it!!





The Municipal Brigade may be attending a major incident when they get your call







If the local Municipal Fire Brigade does attend,

#### will they have

- » the equipment;
- » the competent personnel;
- » the knowledge
- » the training

to effectively and efficiently deal with the Incident?





## If you think that PREVENTION

is expensive try an

**ACCIDENT** 





## IT DOES HAPPEN.....!!!







## If you think that *PREVENTION* is expensive try an *ACCIDENT*

### All these incidents could have been prevented

•	Flixborough	1974	•	Allied Colloids	1992
•	Seveso	1976	•	Enschede	2000
•	Bhopal	1984	•	Toulouse	2001
•	Chernobyl	1986	•	BP Texas City	2005
•	Sandoz	1986	•	Buncefield	2005





# The Buncefield Incident in the UK (December 2005) has so far cost

the Lead Company

in excess of £4 billion pounds Sterling





> Sterling £ 4,000,000,000



That's a lot of money.....!!!!!





## Who is Held Responsible?

## ACCIDENTS DO NOT HAPPEN - THEY ARE CAUSED.....!!!

- Tragedies listed were all caused by accidents due to human error.
- Organisations in the EU are *Corporately responsible* for their failures
- Managers will be held individually liable for their incompetence





What should be planned for in the event of an accident / incident is

Rapid intervention by

## Competent on-site Emergency Responders with the correct

- equipment,
- knowledge,
- training and
- experience

to deal with the risks on their site





**Competent Emergency Response** 

will not prevent Accidents / Incidents,

but it will ensure that their impact on an

Organisation, a Community, the Environment and

**Business Continuity** 

is very much reduced





#### **COMPETENCE**

#### **COMPETENCE** in

#### **INDUSTRIAL EMERGENCY RESPONSE**

is

- » knowledge of the risk
- » having the right tools for the job
- » being protected by industrial specialists and equipment





## **Competent Emergency Response**

Is not just responding to an Incident.

#### It is:

Planning: Evaluate and minimise risk

**Anticipate potential problems** 

**Monitor control systems** 

Train for preparedness

Responding: With the pre-planned manpower and resources

• Controlling: Minimise damage to persons, property, environment

Minimise disruption to the Organisation's business

**Ensure business continuity** 





#### COMPETENCE

- Reduces the possibility of failure
- Ensures that when failure takes place, it can be effectively and efficiently dealt with
- Includes a combination of *knowledge*, *skills and understanding* of each job role
- Builds in measurement of ability to do a job
- To be relevant, must be demonstrated on a continual basis





## **JOIFF Accredited Training**

- High Hazard Industry is universal therefore
  - Industrial ERT competence must be measured by universally acceptable standards of competence and verification
- JOIFF Accreditation
  - is the only universal standard of competence and verification for Industrial ERTs
- JOIFF Certification
  - each successful student is issued with a JOIFF Certificate of Competence





## **JOIFF Accredited Training**

- Keystone of JOIFF is its Competency Based Personal Development Programme for Emergency Responders
- Is developed to allow Emergency Responders to become *competent* in dealing with *the risks with which they work*
- Measures competence against a job role
- Much of the Training is Site Specific Learning by Doing
  - to allow
    - demonstration of competence and
    - continuous maintenance of competence





## **JOIFF Steps for Professional Development**

• Entry level: Educational Qualifications

Physical ability

Firefighter fitness

For all personnel: Approved Prior Learning

JOIFF Diploma (Key Skills)

**JOIFF Advanced Certificate** 

**National Occupational Standards** 

• Higher level: Foundation Degree



#### **JOIFF Career Training Path for Emergency Responders in Industry**

**NEW ENTRANT** 

#### **EXPERIENCED PERSONNEL**

**YEAR 3 and ONWARDS** 

YEARS 1 and 2

QUALIFICATIONS and CONTINUOUS PROFESSIONAL DEVELOPMENT

Previous Training / Experience / APL

JOIFF Accredited Firefighter Course

JOIFF Diploma

"Responding to

Emergencies"

On Site / Off Site Programme ON-GOING CERTIFICATION of MAINTENANCE of CURRENCY of COMPETENCE

Regular Practical Firefighting / Breathing Apparatus / Relevant Specialist Training

JOIFF Accredited B.A. and Practical Firefighting Refresher Courses

**Firefighter** 

**Technician** 

**Programme** 

JOIFF BTEC Award Drive and Manoeuvre Fire Vehicles

> JOIFF Advanced Firefighter Technician Programme

JOIFF Accredited Team Leader Course JOIF F/ BTEC Advanced Level 3 Award Responding to Emergencies

Assessor and Verifier NVQ Levels 3 and 4 JOIFF Operations in the Community UK NVQ Level 3

JOIFF Watch Management UK NVQ Level 3 Foundation
Degree in Fire
and Rescue
Service
Management

JOIFF Control Operations UK NVQ Level 3



## **JOIFF Diploma**

• Computer Based Training Programme covering the Key Skills
for Emergency Responders

#### It comprises

- » 24 Units
- » in excess of 100 elements
- » in excess of 700 competences

Locally assessed / Remotely externally verified





#### UNIT COMPETENCE

8.

1.	Site topography
2.	Operating safely in the work place
3.	Science of Fire
4.	Fire Service Hydraulics
5.	Firefighting media
6.	Portable firefighting equipment
7.	Firefighting Operations

Hydrant/Hose Drills



#### UNIT COMPETENCE

- 9. Pump Drills10. Ladder Drills
- 11. Pump and Ladder Drills
- 12. Foam Drills
- 13. Knots, ropes and lines
- 14. SCBA
- 15. First Aid
- 16. Communication Procedures



COMPETENICE

UNIT	COMPETENCE
17.	Save and preserve endangered life
18.	Protect the environment from the
	effects of hazardous materials
19.	Elements of Building Construction
20.	Fixed Alarm, Detection and Suppression Systems
21.	Fire Safety
22.	Ventilation, Salvage and Overhaul Operations
23.	Driving, manoeuvring and re-deploying
	Fire Service vehicles
24.	High Volume pumps and hoses

TINITE



Primarily on-site training and assessment

Supplemented by robust external training in a JOIFF accredited Training Establishment

verified externally

Outcome: JOIFF Diploma "Responding to Emergencies"





#### JOIFF Level 3 BTEC Award "Responding to Emergencies"

#### **MANDATORY UNITS**

#### Unit FF3 Save and preserve endangered life

- FF3.1 Conduct a search to locate life involved in incidents
- FF3.2 Rescue life involved in incidents
- FF3.3 Provide treatment to casualties
- FF3.4 Support people involved in rescue operations

#### Unit FF4 Resolve operational incidents

- FF4.1 Control and extinguish fires
- FF4.2 Resolve incidents other than those involving fire or hazardous materials
- FF4.3 Support people involved in an operational incident

#### Unit FF5 Protect the environment from the effects of hazardous materials

- FF5.1 Mitigate damage to the environment from hazardous materials
- FF5.2 Decontaminate people and property affected by hazardous materials
- FF5.3 Support people involved in hazardous materials incidents



#### JOIFF Level 3 BTEC Award "Responding to Emergencies"

#### **OPTIONAL UNITS**

- Unit FF9 Drive, manoeuvre and re-deploy fire service vehicles
  - FF9.1 Drive vehicles to incidents
  - FF9.2 Manoeuvre, site and re-deploy vehicles
- Unit CO1 Maintain information on fire and rescue operational resources (2008 01)
  - CO1 Maintain information on fire and rescue operational resources
- Unit CO8 Maintain and use Databases
  - CO8.1 Retrieve and enter data to update database
  - CO8.2 Extract the required information
  - CO8.3 Output specified information to the required destination



## **JOIFF Accredited Training**

The most effective form of Competency Based Training

is a mixture of

On Site and Off Site Training

building on core content to address site-specific issues





## **JOIFF** accredited Training

Off-site training is accredited

## JOIFF Accredited Training Establishments are

**Centres of Excellence** 

**Accreditation covers** 

\* Facilities

\* Instructors

\* Course content





## JOIFF accredited Training (continued)

#### Training facilities

- Must be regularly risk assessed and safe
- Must have resources / facilities necessary to allow the Training to be carried out
- Instructors / Assessors
  - Must be professional, knowledgeable and experienced in their field to maintain the Standard
  - Require on-going verification and review
- Course content
  - Is developed from a background of competent knowledge
  - Must be consistent and relevant
  - Requires on-going assessment and verification and review





## JOIFF accredited Training (continued)

#### **Current JOIFF Accredited Training Establishments**

- Malaysia CEFS Response, Kerith
- Netherlands Falck Risc, Rotterdam
  - **International Fire and Safety Training**
- Russia Gazprom Gazobezopasnost Astrakhan Well Control Unit
- South Africa Sasol Secunda Shared Services
- U.S.A. Texas A and M, College Station
- United Kingdom:

RGIT Montrose (now Petrofac), Scotland

Serco IFTC, Teesside

Sembcorp Utilities UK, Wilton

**Total Lindsey Refinery, Humberside** 

Washington Hall, Lancashire





## JOIFF accredited Training (continued)

**Most recent JOIFF Accredited Training Establishment** 

Hungary

## FER Tűzoltóság és Szolgáltató Kft.

Százhalombatta





## **Concluding Remarks**

- Industry is necessary in Society for jobs, growth, development
- All Industrial accidents / incidents are caused by Industry
- The people who know most about dealing with Industrial accidents / incidents work within the INDUSTRY
- Unless procedures are developed, implemented and maintained to ensure effective Emergency Response when needed
  - in the event of an Accident / Incident,
    - \* more damage than necessary will be caused
    - \* efficient Business Continuity will be affected





## Concluding Remarks (continued)

- Industry must accept responsibility for their own personnel, premises and processes
  - in many Countries this is a legal requirement

- Historically, when a serious Industrial accident / incident occurs
  - the Organisation concerned is sold or closed down





## Concluding Remarks (continued)

- To be effective,
  Industrial Emergency Response capability
  must be verified on an on-going basis
- To be effectively verified,
  Industrial Emergency Response capability
  must be to acceptable International Standards
- JOIFF is setting standards of Best Industry Practice which aims to ensure Business Continuity through development of

**Competent and Professional Emergency Response** 





## JOIFF The Organisation for Emergency Services Management

Visit the JOIFF website at

www.joiff.com

If your Organisation is not already a Member

we invite you to apply

for

Membership



## What effect would an Incident such as this have on Business Continuity and Credibility ....???





You can prevent it happening



#### **JOIFF**

# Competent Emergency Response – Essential for Business Continuity and Credibility

### THANK YOU FOR YOUR ATTENTION





